Talent Recruitment

B2E SOLUTIONS
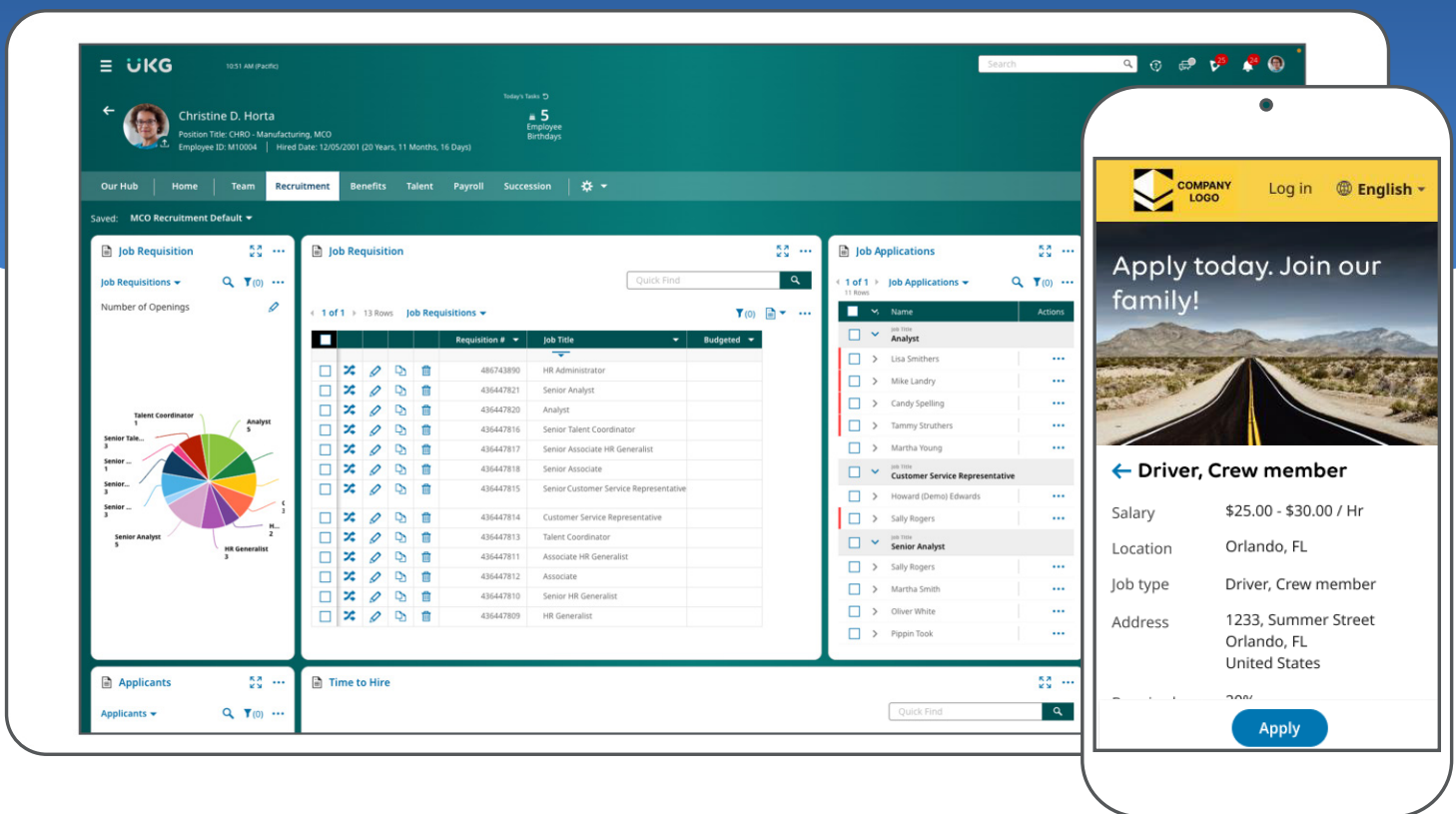Connecting business to employee

Effectively source, track and evaluate talent to hire the best people for your organization.

The UKG Ready Talent Management solution provides the tools you need to implement recruiting processes and hiring practices that will attract top talent, improve cost-to-hire and time-to-hire results, streamline onboarding — and ultimately, leave a great first impression with candidates.

Inviting Candidate Experience

Make it easy for applicants to search for jobs, provide the right information and apply online from any device — without jeopardizing the consistency of your brand and experience.

Intuitive Talent Analytics

Within a single workspace, quickly review where candidates are in the recruiting process, what channels work best, where new hires came from, how stakeholders feel about different candidates and more.

Smooth Transition to New Hire

Flow applicant information seamlessly into a new employee record and start the onboarding process, cutting down on administrative work, eliminating duplicate efforts and getting new hires ready and excited from the start.

Key Benefits

For HR professionals

Build and post job listings in a fast, repeatable way.

Proactively source candidates through multiple channels.

Easily keep track of applicant status and where candidates are in the hiring process.

Gain quick visibility into interviewer feedback on candidates.

Continuously improve your recruiting strategy based on data like talent trends.

Save time and reduce administrative hassle across your recruiting and hiring pipeline.

Highlight your organization's culture and brand on the web and in your communications.

For applicants/employees

Quickly find best-fit jobs and easily apply for them via any device.

Move through the interview process smoothly and quickly receive feedback.

Receive clear communication and a consistent and engaging experience.

Understand if you're a good fit for a role immediately, so you can move forward or keep searching.

Have a clear idea of what you'll need to succeed if hired.

Become engaged from the start with resources tailored to your position.

Feature Highlights

- Career site configurable to your brand
- Internal and external job requisitions
- Job board integration
- Configurable online applications
- Centralized recruiting workspace
- Resume parsing
- Knockout questions
- Auto-triggered applicant notifications
- Direct-to-applicant and mass emailing
- Text*, email and in-system notifications
- Candidate lifecycle tracking
- Applicant source tracking
- Applicant ranking
- Background screening*
- Applicant-to-employee record conversion
- New hire checklists
- Automated onboarding workflows
- Electronic I-9 submission & sign-off
- W-4 election & submission
- Property allocation
- HR document & forms creator
- Onboarding dashboards
- Applicant and manager self-service

*Requires additional module(s) or add-on services